Robert Metcalf

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To whom it may concern,

It is with enthusiasm that I recommend Brian Ness as a software architect, team leader, and senior/principle developer.

I was Brian's manager for 2-plus years at Analysts. Brian is highly regarded, well respected, and a cornerstone within the organization.

His architecture, leadership, and software development skills are exceptional. He quickly understands problems and their nuances. His ability to recognize "patterns" and understand how solutions fit into an overall framework has benefited the team, time and time again. He was responsible for numerous difficult development and implementation problems and he, along with his team, excelled every time.

Brian is one of very few "go to" architects and developers. In addition to his superior development skills, Brian is humble, sincere, and inclusive – qualities that I respect.

Please let me know if I can provide any more insight.

Regards,

Robert Metcalf